

## Frequently Asked Questions

### **BACKGROUND INFORMATION**

- Q: How is the Scholastic/CDF Fellowship different from the Scholastic Summer Internship program?
- A: In short, the Fellowship offers a pre-professional curriculum that involves study and group work in addition to the “9 to 5” intern duties. This curriculum includes weekly readings, discussions, and assessments. Fellows also meet with Scholastic executives and complete a summer project.
- Q: How does the partnership between Scholastic and the Children’s Defense Fund (CDF) work?
- A: Scholastic worked with CDF to develop the program out of a need identified by both organizations to better promote diversity in publishing. CDF works with the company to promote the Fellowship, interviews prospective candidates, and hosts the Fellows for a CDF advocacy day in Washington, D.C.
- Q: What does a typical week look like?
- A: Fellows work on their internship assignments during business hours. This work varies, depending upon their placement. In addition, the Fellows have meetings with Scholastic corporate and industry leaders; they have weekly mentoring sessions with the program director; and they participate in special company-wide events. On the social side, Fellows often organize outings, group volunteer projects, and dinners to unwind!
- Q: How long is the Fellowship?
- A: The Fellowship is a 10-week program that typically begins on the first week of June and lasts until the second week of August.
- Q: What do you mean by “diversity?”
- A: Everything! We want a workforce with diverse ethnicities, races, genders, religions, backgrounds, and perspectives.

- Q: I see that the description of the program says that Fellows gain exposure to various aspects of the publishing industry, “including the areas of editorial, design, marketing, and promotion.” Is this a rotational program?
- A: No, the Scholastic/ CDF Fellowship is not a rotational program. However, through the Fellows’ summer projects and the executive roundtable meetings, Fellows are exposed to the various aspects of publishing.
- Q: How are Fellows placed in their particular departments?
- A: Departmental selection involves matching a Fellow’s skills and experiences to the needs of Scholastic’s departments.
- Q: I’m not from New York. Does the Fellowship help with housing?
- A: Scholastic provides housing for Fellows through Educational Housing Services. Dorms are typically located in midtown Manhattan, roughly 25 minutes away from the Scholastic offices by subway.
- Q: How can I find out more information?
- A: For more information, visit Scholastic’s [website](#).

## **APPLYING**

- Q: I’ve never worked in publishing before. Should I still apply?
- A: Prior work in publishing is not a prerequisite for participation in the program.
- Q: How selective is the Fellows program?
- A: The program is highly selective. Five applicants are accepted each summer.
- Q: If I didn’t receive a position as a Fellow when I first applied, can I reapply?
- A: Yes.

Q: I applied to the Scholastic/CDF Fellowship. If I do not receive a position as a Fellow, will I automatically be considered for the Scholastic Summer Internship program?

A: No. Applicants to the Fellowship who are not selected will not be automatically considered for the Summer Internship. If you are interested you can apply to both. You will then be considered first for the Fellowship and then for the Summer Internship. You will not be offered a position in both programs.

### **CORPORATE CULTURE/DAY-TO-DAY**

Q: What is Scholastic's atmosphere like?

A: Scholastic's corporate culture is professional and very friendly. Employees aren't too busy to stop and chat, or say hello.

Q: What kind of neighborhood is Scholastic located in?

A: You can't beat working right in the middle of "SoHo," one of New York's trendiest neighborhoods. There are numerous shopping opportunities, from little boutiques to major department stores. Restaurants and bars dot the streets, as do local vendors purveying affordable accessories from purses to earrings to scarves.

Q: What's the dress code?

A: It varies slightly depending on what department you work in, but generally business casual is appropriate.